Labor Negotiations Sequence of Events

Prior to expiration of MOU, Employer or Bargaining Unit notifies the other of desire to negotiate successor MOU

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Public may comment on desired changes to MOU

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Employer and Bargaining Unit discuss ground rules for negotiations

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Exchange of opening proposals between Employer and Bargaining Unit

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Negotiations of opening proposals with presentation of counterproposals

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Closed sessions with City Council for direction on proposals

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Tentative agreements reached on various proposals

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Membership votes on new MOU

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City Council deliberates in open session on new MOU