



Labor Negotiations Workshop

September 27, 2011

7:00 p.m. City Hall

INTRODUCTION

RIGHT TO REPRESENTATION

DUTY TO BARGAIN

- a. Who is bargaining? Role of Council, delegated to City Manager or head of employee relations
- b. MOUs (bargaining ends in MOU), side letters, past practices
- c. Changes in other terms of employment (ends in change of policy)

SCOPE OF BARGAINING

- a. Mandatory subjects
- b. Impacts bargaining
- c. When no bargaining is required

REMARKS BY THE CITY MANAGER

IMPASSE RESOLUTION

ARBITRATION

- a. When arbitration might take place
- b. City Charter Art. XXVII

UNFAIR LABOR PRACTICES - BAD FAITH BARGAINING

- a. No regressive bargaining
- b. No surface bargaining

WHAT OTHER CITIES ARE DOING

REMARKS BY THE CITY MANAGER

QUESTION AND ANSWER -

From the public and City Council